

PEPCO Group

ANNUAL GENERAL MEETING
OF SHAREHOLDERS



Chair Introduction

Agenda Item 2 – Annual Report & Annual Financial Statements 2021

- 2.a. Report of the Board 2021
- 2.b. Advisory vote on the Remuneration report 2021
- 2.c. Adoption of the Annual Financial Statements 2021
- 2.d. Explanation of the dividend policy

Agenda Item 2 – Annual Report & Annual Financial Statements 2021

- 2.b. Advisory vote on the Remuneration report 2021

Abstentions:	Votes against	Votes in favour
0	1,146,022	480,370,264

99.76% of the votes were cast in favour.

Agenda Item 2 – Annual Report & Annual Financial Statements 2021

- 2.c. Adoption of the Annual Financial Statements 2021

Abstentions:	Votes against	Votes in favour
0	0	481,516,286

100% of the votes were cast in favour.

Agenda Item 3 – Discharge of the members of the Board

- 3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2021
- 3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2021

Agenda Item 3 – Discharge of the members of the Board

- 3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2021

Abstentions:	Votes against	Votes in favour
0	0	481,516,286

100% of the votes were cast in favour.

Agenda Item 3 – Discharge of the members of the Board

- 3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2021

Abstentions:	Votes against	Votes in favour
0	0	481,516,286

100% of the votes were cast in favour.

Agenda Item 4 – Authorisations of the Board

- 4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital
- 4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights

Agenda Item 4 – Authorisations of the Board

- 4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

Abstentions:	Votes against	Votes in favour
0	1,850,000	479,666,286

99.62% of the votes were cast in favour.

Agenda Item 4 – Authorisations of the Board

- 4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights

Abstentions:	Votes against	Votes in favour
0	3,030,912	478,485,374

99.37% of the votes were cast in favour.

Agenda Item 5 – Approval of the implementation of a new long-term incentive plan

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Abstentions:	Votes against	Votes in favour
1,180,912	5,680,023	474,655,351

98.82% of the votes were cast in favour.

Agenda Item 6 – Re-appointment of the External Auditor for the Financial Year 2022

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Abstentions:	Votes against	Votes in favour
0	0	481,516,286

100% of the votes were cast in favour.