

02 February 2022

Pepco Group N.V

RESULTS OF VOTING AT THE 2021 ANNUAL GENERAL MEETING

The Annual General Meeting of Pepco Group N.V. was held virtually on 27 January 2022 and today the company reports the results of voting.

Agenda Item 1

Annual Report & Annual Financial Statements 2021

2.b. Advisory vote on the Remuneration report 2021

Abstentions:	Votes against	Votes in favour
0	1,146,022	480,370,264

99.76% of the votes were cast in favour.

2.c. Adoption of the Annual Financial Statements 2021

Abstentions:	Votes against	Votes in favour
0	0	481,516,286

100% of the votes were cast in favour.

Agenda Item 2

Discharge of the members of the Board

3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2021

Abstentions:	Votes against	Votes in favour
0	0	481,516,286

100% of the votes were cast in favour.

3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2021

Abstentions:	Votes against	Votes in favour
0	0	481,516,286

100% of the votes were cast in favour

Agenda Item 3

Authorisations of the Board

4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

Abstentions:	Votes against	Votes in favour
0	1,850,000	479,666,286

99.62% of the votes were cast in favour.

4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights.

Abstentions:	Votes against	Votes in favour
0	3,030,912	478,485,374

99.37% of the votes were cast in favour.

Agenda Item 4

Approval of the implementation of a new long-term incentive plan

Abstentions:	Votes against	Votes in favour
1,180,912	5,680,023	474,655,351

98.82% of the votes were cast in favour.

Agenda Item 5

Re-appointment of the External Auditor for the Financial Year 2022

Abstentions:	Votes against	Votes in favour
0	0	481,516,286

100% of the votes were cast in favour.

The full recording of the Annual General Meeting is available on the Pepco Group N.V. website.