

Annual General Meeting Of Shareholders

February 02 2023

Chair Introduction

Agenda Item 2 – Annual Report & Annual Financial Statements 2022

- 2.a. Report of the Board 2022
- 2.b. Advisory vote on the Remuneration Report 2022
- 2.c. Adoption of the Annual Financial Statements 2022
- 2.d. Explanation of the dividend policy

Agenda Item 2 – Annual Report & Annual Financial Statements 2022

- 2.b. Advisory vote on the Remuneration Report 2022

Abstentions	Votes against	Votes in favour
2,964	19,291,955	475,944,756

96.10% of the votes were cast in favour.

Agenda Item 2 – Annual Report & Annual Financial Statements 2022

- 2.c. Adoption of the Annual Financial Statements 2022

Abstentions	Votes against	Votes in favour
0	2,968,336	492,271,339

99.40% of the votes were cast in favour.

Agenda Item 3 – Discharge of the members of the Board

- 3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2022
- 3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2022

Agenda Item 3 – Discharge of the members of the Board

- 3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2022

Abstentions	Votes against	Votes in favour
0	0	495,239,675

100% of the votes were cast in favour.

Agenda Item 3 – Discharge of the members of the Board

- 3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2022

Abstentions	Votes against	Votes in favour
0	4,338,957	490,900,718

99.12% of the votes were cast in favour.

Agenda Item 4 – Authorisations of the Board

- 4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital
- 4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights

Agenda Item 4 – Authorisations of the Board

- 4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

Abstentions	Votes against	Votes in favour
0	2,964	495,236,711

99.99% of the votes were cast in favour.

Agenda Item 4 – Authorisations of the Board

- 4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights

Abstentions	Votes against	Votes in favour
0	10,923,598	484,316,077

97.79% of the votes were cast in favour.

Agenda Item 5 – Appointment of new members of the Board

- 5.a. Appointment of Trevor Masters as an executive member of the Board
- 5.b. Appointment of Neil Galloway as an executive member of the Board
- 5.c. Appointment of Andy Bond as a non-executive member of the Board

Agenda Item 5 – Appointment of new members of the Board

- 5.a. Appointment of Trevor Masters as an executive member of the Board

Abstentions	Votes against	Votes in favour
4,347,000	343,764	490,548,911

99.93% of the votes were cast in favour.

Agenda Item 5 – Appointment of new members of the Board

- 5.b. Appointment of Neil Galloway as an executive member of the Board

Abstentions	Votes against	Votes in favour
4,347,000	1,693,428	489,199,247

99.66% of the votes were cast in favour.

Agenda Item 5 – Appointment of new members of the Board

- 5.c. Appointment of Andy Bond as a non-executive member of the Board

Abstentions	Votes against	Votes in favour
1,362,538	14,081,045	479,796,092

97.15% of the votes were cast in favour.

Agenda Item 6 – Amendment of the Remuneration Policy

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Abstentions	Votes against	Votes in favour
0	19,294,919	475,944,756

96.10% of the votes were cast in favour.

Agenda Item 7 – Amendment to the Value Creation Plan

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Abstentions	Votes against	Votes in favour
0	19,294,919	475,944,756

96.10% of the votes were cast in favour.

Agenda Item 8 – Re-appointment of the External Auditor for the Financial Year 2023

Agenda Item 8 – Re-appointment of the External Auditor for the Financial Year 2023

Abstentions	Votes against	Votes in favour
0	2,964	495,236,711

99.99% of the votes were cast in favour.