



ANNUAL GENERAL MEETING OF SHAREHOLDERS

Chair Introduction

AGENDA ITEM 2

Annual Report & Annual Financial Statements 2023

2.a. Report of the Board 2023

2.b. Advisory vote on the Remuneration Report 2023

2.c. Adoption of the Annual Financial Statements 2023

2.d. Explanation of the dividend policy

- 2.b. Advisory vote on the Remuneration Report 2023

Abstentions	Votes against	Votes in favour
1,142,650	29,080,410	446,511,201

93.89% of the votes were cast in favour

AGENDA ITEM 2 Annual Report & Annual Financial Statements 2023

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Annual Report & Annual Financial Statements 2023

2.a. Report of the Board 2023

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2.c. Adoption of the Annual Financial Statements 2023

2.d. Explanation of the dividend policy

- 2.c. Adoption of the Annual Financial Statements 2023

AGENDA ITEM 2 Annual Report & Annual Financial Statements 2023

Abstentions	Votes against	Votes in favour
35,149	6,629,959	470,069,153

98.61% of the votes were cast in favour

AGENDA ITEM 2

Annual Report & Annual Financial Statements 2023

2.a. Report of the Board 2023

2.b. Advisory vote on the Remuneration Report 2023

2.c. Adoption of the Annual Financial Statements 2023

2.d. Explanation of the dividend policy

AGENDA ITEM 3

Discharge of the members of the Board

3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2023

3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2023

- 3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2023

Abstentions	Votes against	Votes in favour
245,458	174,515	476,314,288

99.96% of the votes were cast in favour

AGENDA ITEM 3 Discharge of the members of the Board

AGENDA ITEM 3

Discharge of the members of the Board

3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2023

3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2023

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Abstentions	Votes against	Votes in favour
245,458	174,515	476,314,288

99.96% of the votes were cast in favour

AGENDA ITEM 3 Discharge of the members of the Board

AGENDA ITEM 4

Authorisations of the Board

4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% of the ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights

- 4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

Abstentions	Votes against	Votes in favour
3,701	6,349,511	470,381,049

98.67% of the votes were cast in favour

AGENDA ITEM 4 Authorisations of the Board

AGENDA ITEM 4

Authorisations of the Board

4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% of the ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights

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Abstentions	Votes against	Votes in favour
0	15,747,330	460,986,931

96.70% of the votes were cast in favour

AGENDA ITEM 4 Authorisations of the Board

AGENDA ITEM 5

Cancellation of ordinary shares

AGENDA ITEM 5

Cancellation of ordinary shares

Abstentions	Votes against	Votes in favour
0	0	476,734,261

100% of the votes were cast in favour

AGENDA ITEM 6

Composition of the Board

- 6.a. Appointment of Sean Mahoney as a non-executive member of the Board for a term of three years
- 6.b. Re-appointment of Neil Brown as a non-executive member of the Board for a term of three years
- 6.c. Re-appointment of María Fernanda Mejía as a non-executive member of the Board for a term of three years
- 6.d. Re-appointment of Brendan Connolly as non-executive member of the Board for a term of three years
- 6.e. Re-appointment of Grazyna Piotrowska-Oliwa as a non-executive member of the Board for a term of three years
- 6.f. Re-appointment of Paul Soldatos as a non-executive member of the Board for a term of three years

Agenda item	Name	Abstentions	Votes against	Votes in favour	% votes cast in favour	Outcome
6a	Sean Mahoney	7,387,823	3,955,281	465,391,157	99.16%	Passed
6b	Neil Brown	7,387,821	18,999,349	450,347,091	95.95%	Passed
6c	María Fernanda Mejía	7,488,580	10,286,202	458,959,479	97.81%	Passed
6d	Brendan Connolly	7,387,822	9,426,980	459,919,459	97.99%	Passed
6e	Grazyna Piotrowska Oliwa	7,387,820	4,758,401	464,588,040	98.99%	Passed
6f	Paul Soldatos	7,387,821	20,162,662	449,183,778	95.70%	Passed

AGENDA ITEM 7

Re-appointment of Mazars Accountants N.V. as the Company's external auditor for the financial year 2024

AGENDA ITEM 7
 Re-appointment of
 Mazars
 Accountants N.V.
 as the Company's
 external auditor
 for the financial
 year 2024

Abstentions	Votes against	Votes in favour
0	0	476,734,261

100% of the votes were cast in favour

AGENDA ITEM 8

Amendments to the long term incentive plan

AGENDA ITEM 8
Amendments to
the long-term
incentive plan

Abstentions	Votes against	Votes in favour
0	31,878,603	444,855,658

93.31% of the votes were cast in favour

AGENDA ITEM 9

Amendments to the Company's Directors' Remuneration Policy

AGENDA ITEM 9 Amendments to the Company's Directors' Remuneration Policy

Abstentions	Votes against	Votes in favour
6,251,417	28,362,841	442,120,003

93.97% of the votes were cast in favour

Any Other Business

Thank You