

PROXY

For the Extraordinary General Meeting (the **EGM**) of Pepco Group N.V. (**Pepco Group N.V.** or the **Company**), to be held on 6 June 2024, at 14.30(CET).

The undersigned:

_____ (name),

_____ (address),

_____ (postal code and city),

_____ (country),

(the **Shareholder**) acting in his / her / its capacity as holder of _____ (number)

shares in the capital of Pepco Group N.V. on the Record Date, hereby grants a proxy to:

Mr. C.A. Voogt, civil law notary in Amsterdam, with the power of substitution (the **Attorney-in-Fact**),

to represent the Shareholder at the EGM of Pepco Group N.V. and to vote the shares in respect of the items on the agenda for the EGM, in the manner set out below (for a valid vote, only mark one box per voting item).

No.	Agenda	For	Against	Abstain
2.a	Appointment of Stephan Borchert as an executive member of the Board for a term of three years			
2.b	Appointment of Frederick Arnold as a non-executive member of the Board for a term of three years			
3	Amendment to the Company's Directors' Remuneration Policy			
4	Approval of a share matching plan			

The aggregate voting results based on the instructions given to the Attorney-in-Fact may be shared with the Company prior to the EGM.

The Shareholder shall hold harmless and fully indemnify the Attorney-in-Fact for any losses, damages, and liabilities that the Attorney-in-Fact may incur in connection with the acts performed or omitted by the Attorney-in-Fact within the scope of the present proxy.

This proxy is governed by Dutch law.

Signed in _____ on _____.

Signature: _____

This proxy should be in the possession of:

ING Bank N.V.
Attn. Issuer Services
Location TRC 02.039, Foppingadreef 7
1102 BD Amsterdam
The Netherlands
email: agm.pas@ing.com

no later than 30 May 2024, 5:00 p.m. CET.

This proxy can only be revoked in writing, in which case the revocation must be received by ING Bank N.V., at the address stated above, no later than 30 May 2024, 5:00 p.m. CET.