

Pepco Group N.V.

Schedule of Board Member Tenure

In accordance with the Articles of Association of the Company, article 14(6), directors are appointed for a maximum term of three years at a time. Non-Executive Directors may be reappointed for up to two further consecutive three-year periods.

Name	Position	Date of first appointment to the Company	Current term	End of current term of office
Brendan Connolly	Non-Executive Director	24 May 2021	Second	2027 AGM
Grazyna Piotrowska-Oliwa	Non-Executive Director	24 May 2021	Second	2027 AGM
Sean Mahoney	Non-Executive Director	15 March 2024	First	2027 AGM
Frederick Arnold (Chair)	Non-Executive Director	06 June 2024	First	2027 AGM
Dirk Van den Berghe	Non-Executive Director	11 March 2026	First	2029 AGM
Sander van der Laan	Non-Executive Director	11 March 2026	First	2029 AGM
Nicolò Galante	Non-Executive Director	11 March 2026	First	2029 AGM
Stephan Borchert (CEO)	Executive Director	1 July 2024	N/A	2027 AGM